

We Need AI Recruiters to Help Recruiting Teams Adapt

Recruiting is ill-equipped to deal with the changing talent landscape. A sky-high burnout rate. Processes that are impossible to scale. Poor candidate experiences. Biased and patchy hiring outcomes.

Why?

Because people are failing to leverage new technology to bring personalization to the recruiting process at scale.

- 1** At Wade and Wendy, we are using conversational AI to humanize the candidate experience, and unburden maxed-out recruiters.
- 2** Our platform automates the top-of-funnel tasks that constitute sourcing and screening. Candidates get a personalized career advisor with 24/7 availability. Hiring teams get an AI recruiter that works 24 hours a day, at ten times the speed of a human.
- 3** The result? Exponentially expanded candidate funnel and outreach, with time-to-fill and recruiter ramp-up time slashed.
- 4** Candidates get a great experience. Recruiters are freed up to focus on building teams, refining KPIs, and conducting genuine relationship management. Bias is reduced, and the whole architecture scales with ease.

Everybody wins.

This is the future. Work is becoming decentralized, globalized and digital. Millennials are job-hoppers hungry for experience. Only a system that mimics this scale and speed can enable recruitment to evolve and optimize.

HR professionals need to repair recruiting processes, and adapt to the future of work. The only way to do this is to augment the tech stack with an AI Recruiting Partner.

 **Wade & Wendy**